

New Member Orientation

You belong to this family...



Christian Fellowship Evangelistic Church

2331-37 West Clearfield Street

Philadelphia, PA 19132

215.225.3090

Elder Michael Kea, Sr. Pastor

Elder Melissa Bolden, Assistant Pastor



YOUR FIRST 30 DAYS

Dear New Member,

WELCOME to the Christian Fellowship family! Our goal is that you grow in the knowledge of Christ and that his will for your life comes to pass. God has much in store for you, and we want to provide you with the tools you need in order to receive all that He has. We are here to assist you as needed, please feel free to call on us. During your first 30 Days:

- ❖ **New Members Orientation classes will be scheduled for all new members.**
- ❖ **You will be assigned to a New Member Orientation Team. This team consists of leaders of the church who will help assist in your ongoing care & growth. They will meet with you and will help to make sure you understand what it truly means to be a member of Christian Fellowship. The team will answer questions you may have concerning the church, your spiritual growth, personal life, or anything that concerns you. They are also available to pray with you as needed.**
- ❖ **You will receive phone calls or text messages (if you consent) from all of these individuals as well as members of the Pastoral staff.**
- ❖ **An optional home visit may also be scheduled, but is by no means a requirement.**
- ❖ **After your first 30 days, many of the people identified above will continue to contact you on some level. By this time, other members may also have developed relationships with you in order to assist in your growth. We pray that these relationships will be a blessing to you and that you, at some point, will be able to reciprocate by assisting others as they join our church family.**
- ❖ **Once you have completed all the lessons in the New Members Orientation, you will receive the Right Hand of Fellowship from Pastor Kea and the church leaders. This will make your membership official.**

God bless you, and please do not hesitate to contact us if you need ANYTHING!

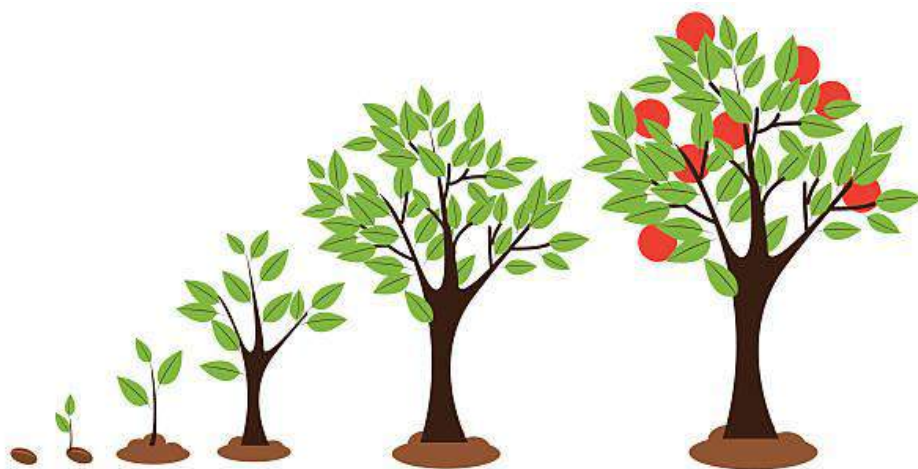


BEFORE WE BEGIN...

As a new member, you are expected to attend the New Members Orientation sessions. This is a 4-session orientation, offering the following:

Our Statements	Our Expectations Of Members
Our Structure	Our Salvation

If you are unable to attend a particular session, please inform someone on your orientation team and they will contact you to reschedule the missed lesson with you during the week. These classes are for your transition into membership at Christian Fellowship and for your spiritual growth and development. The members of this ministry are here to assist you as needed. We hope that you will be committed to this process, and PLEASE do not hesitate to contact us if you have any questions or comments.



EXCELLENCE IS A PROCESS!

Colossians 1:24-28

Ephesians 4:11-16



EXPECTATIONS OF NEW MEMBERS

(Serving with Time, Talent, & Treasure)

Attendance

Every member is expected to support all functions and services involving CFEC through their attendance. However, the leadership understands that this is not always humanly possible. Therefore, when you are unable to attend, we ask that you contact the Pastor(s) or notify one of the leaders. You may also use the church voice mail to inform the leadership of your absence

Ministry Participation

It is expected that all members actively participate in at least one ministry of the church. Because members are often gifted in more than one area - we hope you will consider serving where you are most capable, & fulfilled. Ministry Participation outside of CFEC is not prohibited, but should be communicated with church leadership. The goal is for leaders and members to give our best in ministry at Christian Fellowship, not whatever remains.

Financial Participation

It is expected that all members actively participate in financial giving. Our church is dependent on the biblical practice of tithing and giving offerings (Malachi 3:8,10). A tithe is a tenth of your income. The offering amount is determined by the giver. Our church goal is to have every member as a tither because this supports ministry operation. Offerings are given in addition to tithes and should be given cheerfully as a member "purposes" in their heart. (2 Corinthians 9). For annual services or special projects, members may be asked for an assessment.

Submission to Leadership

God is the ultimate overseer of any church. However, we believe that God has placed a Pastor in each and every church to be the shepherd for God's people. The Pastor represents the voice of God in the church. When he operates in his office as Pastor, he is to be respected and viewed as the interpreter of God's Word and the one who proclaims the overall vision for the ministry. His job is to biblically and effectively demonstrate the relationship between the Word of God and the policies and programs of the church.



Commitment to Christ

As a believer you should be committed to Discipleship, Church Ordinances, Baptism & The Lord's Supper (Communion)



Our Purpose:

Christian Fellowship is a community of faith committed to the progressive cultivation of mature believers, equipped Christians, and trained disciples.

Pastoral Objectives:

- ❖ *To teach people to know, worship, and glorify God.*
- ❖ *To make disciples of men and women for Jesus.*
- ❖ *To build strong, healthy families for the Lord.*
- ❖ *To train believers to practice lifestyle and relational evangelism.*
- ❖ *To provide leadership development, training, and evaluation with practical application experiences.*



Since Christian Fellowship Evangelistic Church, Inc. believes that each member of the body has received from the Holy Spirit a spiritual gift or gifts, which he/she is to discover and develop, it is our goal to see that their spiritual gifts are exercised, thereby contributing to the life of the body.

Growth does not happen by accident.

Excellence happens on purpose.



The C.F.E.C Vision

IT IS THE DREAM OF A PLACE THAT IS AN OASIS WHERE THE HURTING, THE DEPRESSED, THE FRUSTRATED AND THE CONFUSED CAN FIND LOVE, ACCEPTANCE, HELP, HOPE, HEALING, FORGIVENESS, GUIDANCE AND ENCOURAGEMENT.

IT IS THE DREAM OF WELCOMING 500 MEMBERS INTO THE FELLOWSHIP OF OUR CHURCH FAMILY - LOVING, LEARNING, LAUGHING AND LIVING IN HARMONY TOGETHER AS TROPHIES OF GOD'S GRACE.

IT IS THE DREAM OF DEVELOPING PEOPLE'S SPIRITUAL MATURITY THROUGH BIBLE STUDIES, SMALL GROUPS, SEMINARS, RETREATS, FELLOWSHIP INSTITUTES FOR TRAINING (MINISTERS, DEACONS, AND LEADERS), AND A CENTER FOR IMPACTING AND EMPOWERING MEMBERS AND THE COMMUNITY.

IT IS THE DREAM OF EQUIPPING EVERY BELIEVER FOR A SIGNIFICANT MINISTRY BY HELPING THEM DISCOVER THE GIFTS AND TALENTS GOD GAVE THEM.

IT IS THE DREAM OF SENDING OUT MISSIONARIES AND EVANGELISTS IN AN EFFORT TO FULFILL THE GREAT COMMISSION AND BE WITNESSES FOR CHRIST IN OUR NEIGHBORHOODS AND SURROUNDING COMMUNITIES — WITH THE POSSIBILITY OF PLANTING DAUGHTER CHURCHES.

IT IS THE DREAM OF BUILDING A BIBLE BELIEVING, CHRIST-CENTERED, AND GOD-GLORIFYING CHURCH IN NORTH PHILADELPHIA WITH BEAUTIFUL, YET SIMPLE, FACILITIES, INCLUDING A WORSHIP CENTER SEATING HUNDREDS; A COUNSELING AND PRAYER CENTER; CLASSROOMS FOR BIBLE STUDIES AND TRAINING LAY MINISTERS; CHILDCARE CENTER (AFFORDABLE, SAFE, AND QUALIFIED); AFTER SCHOOL TUTORIAL PROGRAM FOR SCHOOL-AGED YOUTH; YOUTH MINISTRY; LIFE SKILLS CLASSES, TEACHING ADULT ACTIVITIES AND SKILLS FOR DAILY LIVING; GED AND LITERACY TRAINING CLASSES; AND A RECREATION AREA. ALL OF THIS WILL BE DESIGNED TO MINISTER TO THE TOTAL PERSON —SPIRITUALLY, EMOTIONALLY, PHYSICALLY, AND SOCIALLY — AND WILL BE CARRIED OUT IN A PEACEFUL, INSPIRING ENVIRONMENT.





THE CHRISTIAN FELLOWSHIP MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and been baptized, and being in agreement with Christian Fellowship's statements, strategy, and structure, I now feel led by the Holy Spirit to unit with the Fellowship family. If I have not yet done so, I am now ready to submit to the ordinance of baptism. As a result, I commit myself to God and to other members to do the following.

❖ I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip.
- By following the leaders.

❖ I will share the responsibility of my church.

- By praying for its growth.
- By inviting the un-churched to attend.
- By warmly welcoming those who visit

❖ I will serve the ministry of my church.

- By discovering my gifts and talents.
- By being equipped to serve by my Pastors.
- By developing a servant's heart

❖ I will support the unity of my church.

- By attending faithfully.
- By living a godly life.
- By giving regularly.





Giving Affirmation:

**Thank You, Father, because there is nothing that I have
that has not been given unto me by You.**

**God, I recognize that I own nothing but am just a steward,
caretaker, and manager of what you have given me.**

**Today I bring the whole tithe and offering into
the storehouse so that Christian Fellowship may
accomplish and complete dominion projects to expand
your kingdom.**

Giving:

Luke 6:38

Malachi 3:10

Psalm 37:25

Matthew 6:33



Our Structure

Christian Fellowship employs the “A.W.I.F.E.” structure, which is an acronym for:

Administration

Worship

Instruction

Fellowship

Evangelism

Each area of ministry supports vital functions for the work of the church, mission of Christ, and relationships, both with God and each other. Each area is listed below with the corresponding functions for that ministry:

Administration	Worship	Instruction	Fellowship	Evangelism
Office Staff	Praise & Worship	Discipleship	Hospitality	Outreach
Pastoral Staff	Adjutants	New Members	Singles/Dating	Missions
Planning & Evaluation	Greeters	Vacation Bible School	Marriage Enrichment	Outreach
Finance	Audio Visual	Bible Study	Men	Community Involvement
Deacons	Prayer	Special Teachings	Women	Outreach
Shepherd's Care	Choir	Fellowship Institute	Youth	Visitors

Administration manages the resources God has provided to the church to the end of more effective ministry. **Worship** has the primary goal of expressing to God the esteem that His people hold for Him. **Instruction** promotes learning among God's people and an obedient response to His word. **Fellowship** is designed to promote the interpersonal caring and sharing of God's people one to another as an outgrowth of their fellowship with God. **Evangelism** touches the world at large with the good news of Jesus Christ and the salvation He offers. Each of these five ministries is designed to provide a distinct, divine option to the world's approach to living, starting within the church and extending to society at large.



Church Operations:

Sunday Morning

Service starts at 11AM each Sunday. Leaders are expected to be in place 30 minutes to service starting, with prayer beginning at 10:45AM. Members are asked to be in the building at 10:45AM to acclimate from focusing on our lives to focusing on worshiping our Heavenly Father. Remote members are expected to join at 10:55AM to be ready for service. Everyone must be on time.

Bible Study:

Prayer & Bible study occurs at 7pm, Wednesday night each week on Zoom. This is a time for prayer and personal growth for each member, and attendance is highly encouraged.

Youth Bible Study:

The youth also meet at a regular time for fellowship and a biblical lesson. This study is held via Zoom

S.H.A.P.E. - Sharing Hands-On, Applied, Practical Experience

The Fellowship team sponsors a SHAPE session each month, hosting a guest speaker. The goal of SHAPE is to empower members with relevant information, in an effort to apply tools and techniques for better living in Christ. Topics include: "Dealing with Stress", "Creating a last will & testament", "First-time home purchasing", "Life Insurance" and more...

Our Communication

Leadership will often communicate with members via calls or text messages. These messages will come from phone number 269-367-2332, or 269-FOR-CFEC. This number should be stored in your phone to ensure that you receive relevant information.



Zoom/Facebook

Christian Fellowship is committed to keeping all members connected, including those who attend remotely. Therefore, ministry will ALWAYS include the ability to worship Christ, sharing audio & video from the facility. This sharing will occur via Zoom, Facebook or another platform. Members living within the city of Philadelphia who are able to travel, are encouraged to attend locally rather than electronically.

Church Operations: The Building

Safety

The church is equipped with a state of the art fire alarm and alerting system. Each room contains a smoke detector, which will sound a building-wide alarm and strobe system, alerting of a fire. There are Class B fire extinguishers located on each floor, making it possible to put out small non-life-threatening fires.

There is one main entrance, with 2 door allowing egress, in the event of an emergency. Each door allows for push-to-open ability.

Accessibility

The sanctuary is 100% accessible both abled and disabled individuals. Each bathroom facility is ADA compliant, allowing full access including those in wheelchairs or mobility devices.



HVAC:

The sanctuary is both heated & air cooled by two gas/electric HVAC units, housed above the drop ceiling. Air temperature is controlled by smart thermostats, programmed to regulate temperatures with respect to operation hours. Temperature is also network controlled for remote operation.

Wi-Fi

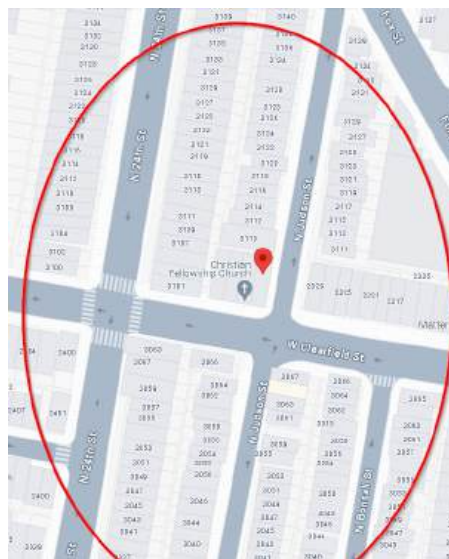
Christian Fellowship is equipped with Wi-Fi 6 (802.11AX) capability, allowing up to 1GB download for 200+ devices simultaneously. Internet access is available for everyone.

Size:

The sanctuary is capable of seating 225 persons comfortably. The capacity may not exceed 275, as it becomes a fire hazard.

Free Wi-Fi for the neighborhood

In March 2024, Christian Fellowship launched the "Connect" program, offering free internet for any home surrounding the church. Since the launch, hundreds of free sessions have been utilized, offering internet access to those who might otherwise have zero options for online



access.



STATEMENT OF FAITH

- **We believe the Bible to be the only inspired, only infallible, authoritative Word of God.**
- **We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.**
- **We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His Ascension to the right hand of the Father and in His personal return in power and glory.**
- **We believe that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful man.**
- **We believe in the Holy Spirit as the third person of the Holy Trinity, whose ministry is to indwell the believer, enabling him to live a godly life.**
- **We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.**



- **We believe that Satan exists as a personal being, that he seeks to control the minds of men, opposes to the works of righteousness, and is the enemy of God, under sentence to be destroyed by Him.**
- **We believe in the spiritual unity of all believers in Christ, constituting the true church.**

Why Does C.F.E.C Exist?

The purpose for which this church is formed is to corporately and publicly worship, praise, glorify and give thanks to the Triune God—Father, Son and Holy Spirit; to minister the Word of God to believers; to promote fellowship among the body of believers; and to promote evangelism at home and abroad in obedience to the Great Commission (Matthew 28:18-20).

Since we believe that the Bible is God's holy and inspired word, it is our purpose to draw the principles from the scriptures that determine our beliefs and practices. It is the Word of God, rather than the word of men, that ultimately directs our church.

It is our purpose to meet frequently for worship, instruction, fellowship and outreach in accordance with Acts 2:42. The message we declare to young and old alike is based upon a literal, grammatical and historical interpretation of the entire Bible. We proclaim the truths of the Bible, being confident that God is glorified and man's needs are met when God's truths are presented and obeyed.



We further believe that because Christian Fellowship Evangelistic Church is a body of believers, it is the mission of this church to make disciples. In keeping with Acts 2:42, this church has five major areas through which it fulfills its mission in the world.

Since Christian Fellowship Evangelistic Church believes that each member of the body has received from the Holy Spirit a spiritual gift or gifts that he/she is to discover and develop, it is our goal to see that these spiritual gifts are exercised, thereby contributing to the life of the body.